

# Joshua J. Masters

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## PERSONAL

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**Raised:** Bethlehem, New Hampshire.  
**Areas Lived:** New Hampshire, Vermont, New York City, South Carolina.  
**Family:** Wife: Gina Paquette Masters of Essex, Vermont.  
**Accreditations:** Ministry Accreditation (License) – Christian & Missionary Alliance, June 2011.  
License & Ordination – Brookwood Church

## MINISTRY OBJECTIVE

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To build a growing culture of consuming compassion for the lost and hurting by leading believers to boldly pursue a healing, sanctifying relationship with Christ with one another in community.

## MINISTRY EXPERIENCE

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### Church Leadership Summary, 2004 – present

- Current Brookwood Church Pastoral Leadership Team.
  - Direct oversight of HR, Finance, and a \$7.6 Million budget.
  - Oversight of Care and Adult Discipleship departments.
  - Led primary church response and online strategies during the coronavirus of 2020.
  - Work closely and provide guidance for Sunday planning, Implementation, and Operation teams.
  - Trained pastors from Latvia and Lithuania on prayer and spiritual growth in the church.
- Lead others by intentionally building strong relationships across many departments.
  - Guide staff and leaders to develop unity in purpose through strong communication, encouragement, personal example, and honest relationships.
- A diverse background of personal experience (in preaching, production, worship, care, operations, and working with at-risk youth) serves as a foundation to lead a unified calling in the church.
- Experience serving in diverse regional cultures with multiple demographics and age groups.
- Engaged in launching new initiatives, revitalizing existing ministries, and building up new leaders.
- *Related Experience:* Serving as the Board of Directors Vice-Chair for Bridge Builders International.

### Preaching Summary, 2008 – present

- Experienced Preacher and Teacher.
  - Regular teaching pastor at Brookwood Church (2016-Present).
  - Regular accredited preacher at Essex Alliance Church (2008-2015).
  - Recurring guest speaking engagements at North Avenue Alliance Church, Grace Church, New Life Assembly of God, Cornerstone Alliance, and Grace Bible Church.
  - Invited guest preacher at Madonas Baptistu Church (recurring), Matthews Church, and William Fetter's Latvian Bible Center in Madonas and Riga, Latvia.
- Passionate about providing application-based, expository teaching that equally challenges, inspires, and encourages all levels of believers, staff, and newcomers.
- Leadership and teaching informed by a history of teaching to multiple regional cultures.
- Employs prior experience in production, worship, and ministry to create a unified worship experience.

### Associate Pastor, Brookwood Church, 2022 – present

Oversight of the Care and Adult Discipleship departments in addition to direct leadership of Human Resources, Finance, and First Impressions. Oversee Prayer Ministries with significant growth to the Sunday Morning Prayer time, development of the Watchers Prayer initiative, online prayer groups, and a successful prayer walk. Provide encouragement and relationship-based guidance to other departments to create unity among staff.

**Associate Care Pastor, Brookwood Church, 2015 – 2022**

Leadership and oversight of large ministries such as Celebrate Recovery, including the Landing, Prayer Ministries, Support Groups, and Visitation. Also responsible for pastoral duties such as preaching, providing pastoral guidance to other departments, counseling, outreach, conflict resolution, and the shepherding of staff and volunteer leaders.

**Care Ministries, Essex Alliance Church, 2012 – 2015**

Ministry Director for Celebrate Recovery, Prayer & Care Room Coordinator, and in rotation for regular preaching and church devotionals. Elements of this position included teaching, leadership, program launch, small group oversight, spiritual formation, staff training, and growth planning.

- Initiated and provided oversight for the first Regional Celebrate Recovery Seminar in Vermont.
- Served as a statehouse panelist for a Governor's Forum to support faith-based recovery.

**Creative Director (volunteer), Essex Alliance Church, 2004 – 2012**

Assisted Worship & Arts pastor as the Creative Director on the W&A Leadership Team. Provided support, training, and teaching for volunteers. Served in lead roles for service planning and direction, video production, writing, drama, and testimony production. Co-directed major events such as Christmas Spectacular and special worship services.

- *Related Experience:* Over a decade working in the film and theater industries (SAG/AFTRA) informs an understanding of design, staging, lights, and production elements essential to the Sunday experience.

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**OTHER RELEVANT EMPLOYMENT**

***Howard Center for Human Services, Burlington, VT.***

Developed an understanding and compassion for those who are struggling while working across many age groups and embracing technology in serving others.

**Lead Training Specialist (2005-2014):** Received the agency's Excellence in Service Award in 2013.

Team Leader. Supervised, coordinated, and implemented technology and treatment plan-based curriculum for clinical staff (most recently the implementation of Electronic Health Records) to multiple mental health agencies and medical clinics with a staff of 1,600. Produced and executed online video training material. Responsible for briefings and demos before board members and State officials in addition to coordinating with mental health and foster care professionals.

**Living Skills Specialist for Youth (2003- 2005):** Provided support to children facing behavioral and emotional disabilities in developing life skills in the community. Developed and initiated multiple therapeutic groups that increased social skills and team building. Worked closely with state and foster care organizations. Also provided counsel to clients and their parents. Related Experience: Prior New York City per diem teaching license.

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**EDUCATION**

***C&MA Ministerial Accreditation Program (3-year Seminary Equivalency Program),*** October 2010.

- **Concentration:** Pastoral Ministry
- **Courses Included:** New and Old Testament Surveys, Systematic Theology, Expository Preaching, Church Management and Administration, Outreach & Care (full list available upon request).

***Pastoral Internship,*** 2012-2014. Essex Alliance Church, Essex, Vermont

- **Concentration:** Care Ministries, Pastoral Leadership, Preaching, Recovery Ministries.

***Perspectives, Certificate Level,*** January 2010. International Christian Ministries, Bakersfield, California

- **Concentration:** World Missions.

***Bachelor of Arts,*** May 1996. Johnson State College, Johnson VT

- **Major:** Theater (Magna Cum Laude, Commencement Speaker, Departmental Award).